

Diversity Committee Meeting Minutes 2/22/17

Attended: Tawnya Lubbes; Theresa Gillis; Rafael Norwood (proxy for Bennie Moses); Colleen Dunn Cascio; Naomi Tuinstra; Justin Chin; Rikki Griffin; Chris Burford; Peter Obenwa; Chris McLaughlin; Laura Califf; Nicole Almanza

Not in attendance: Bill Grigsby; Fernanda Van Houten

1. Minutes of 1/25/17 and 2/8/17 meetings approved.
2. EPCC Memo on DPD: corrections and discussions. Tawnya will submit immediately.
3. DPD: Registrar's Office website. Many courses are not listed, majors and minors checklists are not accurate. Future changes: colleges turn over these checklists to EPCC for regular maintenance and updating.
4. Rafael (proxy for Bennie): Black History Month
 1. EOU will be hosting travelling exhibit from Smithsonian National Museum of African American History and Culture
 2. Posters will be displayed in Hoke second floor, speakers will be invited during 3/31-4/7/17. Question: will the Diversity Committee sponsor one of the speakers? Gwen Trice from the Maxwell Interpretive Center charges only \$150.00. Decision: we will pay speaker's fee, but not refreshments, in order to save some funds for the Pow Wow (Shoni Walker has left EOU, not yet been replaced, we will see about Pow Wow sponsorship as the date gets closer).
5. Equity scorecard
Looking at 2013 survey data. Discussion of components of survey, what constitutes good and necessary data. Tawnya, will ask Holly Chasen of Institutional Research for updated numbers. She has expertise in this area and will have ideas for initial analyses. Discussion: we need disability services info (Colleen), TRIO data (Naomi). Tawnya will report back after meeting with Holly.
6. While we wait for data: what should we do? Suggestions: advocacy consultation; fall convocation training; Naomi's info from Bias Action Response team to be discussed next meeting and she encouraged us to do research on possibilities; Tawnya will ask Bill Grigsy about research for possible bias action response team.
7. Meeting times spring quarter: the library conference room is available at this time next quarter. We will decide at next meeting if current time (8:30 AM on alternate Wednesdays) will work next quarter.
8. Next meeting: Wednesday 8:30 AM 3/8/17 in Library conference room.