

Diversity Committee Meeting Minutes
4/26/17 Pierce Library Conference Room 8:30 AM

Present: Tawnya Lubbes, Bill Grigsby, Colleen Dunn Cascio, Laura Califf, Justin Chen, Rikki Griffin, Theresa Gillis, Janet Camp, Colleen Dunn Cascio

Not present: Naomi Tuinstra, Jess Smith, Peter Obenwa

1. Minutes of 4/12/17 were approved. Request was made to distribute minutes of 3/22/17 meeting. They are up on the web page and Theresa will provide them in print for next meeting.
2. Jess needs to step down from Diversity Committee.
3. BART update and discussion. Question about survey: who is the target audience? Further questions: barriers to reporting (consequences/retaliation? Discussion of purpose of survey: encourage training; identify training needs; obtain statistical data; it is a safe place to report. We should check other institutions for ideas: WOU; Evergreen; SOU. We need to go to our constituents and discuss with them Title IX, behavioral assessment and such issues before we can progress.
4. Possible activities: convocation discussion group; Chris McLaughlin is looking for training possibilities; opening speaker.
5. Tawnya: Scorecard data has gaps, problems. Holly Chases did more analysis but concerns remain. Discussion of data concerns:
 - a. Self reported data can be problematic (federal guidelines); possibly we could ask more questions
 - b. Applicants and Gateway Courses - small sample
 - c. Enrollments - definitions and data are confusing
 - d. Demographics – should it be hidden for blind admissions?
 - e. Graduation and Retention – exit survey would be helpful
6. To be examined in next meeting on Wed 5/10/17: how to make data more understandable; where do we go with equity scorecard; new presentation or repackaging/reworking of Campus Climate Survey data.
7. Tawnya: CCRP bringing speakers Dr. Francisco Rios and Dr. Kristen French 4/28 and 4/29/17.
8. Next committee meeting: Wednesday 5/10/17, 8:30, Pierce Library Conference Room.