

Proposed Tenure Clock Policy:

A tenure-track faculty member who becomes the parent or legal guardian of a child by birth, adoption, or legal guardianship will automatically be granted a one-time, one-year extension of the tenure probationary period.

The faculty member should notify his/her dean of the birth, adoption, or guardianship within one year of the event. The faculty member's Dean will notify the Provost's office.

A faculty member may choose not to use the automatic extension by notifying the Provost's Office, in consultation with the appropriate Dean, within one year of the birth, adoption or guardianship.

All individuals and committees participating in tenure reviews must recognize that any individual who has received an extension must be held to the same standard to which a faculty member without such an extension is held.